

Benefits of Online Training When Compared to Conventional Classroom Training

Common obstacles for training include finding time, incurring travel costs, and scheduling.

Let's compare online training to classroom training.

For the purposes of this comparison, the term **student(s)** refers to the person taking training.

Online	Classroom
<p>No travel required</p> <p>Online training is available anywhere with an internet connection.</p> <p>Turning on a computer, logging in, and starting the online course takes 2 – 5 minutes.</p> <p>No travel costs are necessary.</p>	<p>Travel</p> <p>It is common for students to travel to the classroom training location.</p> <p>If it takes 30 minutes to travel, park, and arrive in class, one hour per class is wasted during the commute.</p> <p>Extra costs for gas, food/snacks, vehicle wear and tear, and other miscellaneous expenses are common.</p>
<p>Flexible scheduling</p> <p>Online training is available anytime.</p> <p>Online training courses are ready when the student is available.</p> <p>Unexpected situations like work schedule changes or family obligations have no significant impact on online training completion. A student can fit training into their schedule.</p>	<p>Set scheduling</p> <p>Classroom training is available when the facilities are open and can be impacted by other factors.</p> <p>A desired classroom course may not be offered when or where it is convenient for every student.</p> <p>If a student misses a class, the information is missed. A makeup class must be scheduled which can incur more expense.</p>
<p>Student sets learning pace</p> <p>The student sets the pace for online training delivery. Information is available for review as many times as necessary.</p>	<p>Instructor sets learning pace</p> <p>The instructor sets the pace for classroom training delivery. If a student does not understand information and does not ask questions for clarification, the information is not adequately received.</p>
<p>One cost</p> <p>Online training cost is all inclusive.</p>	<p>Multiple costs</p> <p>Classroom training has additional cost considerations:</p> <ul style="list-style-type: none"> • Cost of the training space (classroom) • Cost of the instructor • Cost of any necessary equipment • Cost of material (books, handouts, etc.)
<p>Instant feedback</p> <p>Online training provides instant feedback. The student knows exactly how he/she is doing while progressing through the course.</p>	<p>Delayed feedback</p> <p>Students have to wait for tests or reports to be graded.</p>
<p>Relaxed learning environment</p> <p>The student controls his/her training environment. This allows for a less stressful learning environment.</p>	<p>Distracting learning environment</p> <p>Students may share a classroom with strangers, some of whom may be distracting during a course.</p>
<p>Consistency of presentation</p> <p>Online training provides consistent information and presentation.</p>	<p>Varied presentations</p> <p>Each instructor can present information differently and make unnecessary changes to the curriculum.</p>

